

## Kenneth Gibbs, Jr

### Reason for Nomination

Dr. Gibbs is an African-American scientist with stellar academic training who has become a leader in the study of workforce issues and initiatives, with a particular focus on groups traditionally underrepresented in STEM. His career path went from bench science to the field of Public Policy and as such he is an outstanding role model for a successful transition to a research-related field.

### Academic Background

Dr. Gibbs was a Meyerhoff, MARC, and HHMI scholar at Univ. Maryland, Baltimore County, received an MPH in Statistics and Health Policy, a PhD in Immunology from Stanford, and was a Cancer Prevention postdoc at NCI and a AAAS Science and Policy Fellow at the NSF. He is now in the Office of Program Planning, Analysis and Evaluation (OPAE) where he is leading evaluation and innovation of NIGMS Training, Workforce Development and Workforce Diversity programs.

### Contribution to Diversity in Science

He has published studies of factors influencing postdoc career choice, with a focus on groups traditionally underrepresented in STEM, and is now a policy expert at NIH on workforce diversity. Examples of his publications on this are: Gibbs KD Jr, McGready J, Bennett JC, Griffin K (2014) Biomedical Science Ph.D. Career Interest Patterns by Race/Ethnicity and Gender. PLoS ONE 9(12): e114736. doi:10.1371/journal.pone.0114736; an opinion piece in Scientific American, September 10, 2014, "Diversity in STEM: What It Is and Why It Matters"